



SHEET METAL WORKERS' NATIONAL PENSION FUND

SUMMARY OF MATERIAL MODIFICATIONS & ANNUAL UPDATE

This notice contains a Summary of Material Modifications to the 2019 Summary Plan Description (SPD) and additional important information concerning the SMW National Pension Fund. It should be read and retained for future reference. For additional information about your benefit or to review the SPD, go to the Fund's website at www.smwnpf.org.

JULY 2021

SUMMARY OF MATERIAL MODIFICATIONS

This Summary notifies you of material modifications that were made to the National Pension Fund's Plan Document and Funding Improvement Plan (FIP) (including the FIP Schedule) between July 1, 2020, and June 30, 2021. This Summary also contains other information about the NPF that you may find helpful, including changes to other information found in the SPD. You may have been notified already about some of the modifications or changes described in this Summary.

This Summary is intended to be consistent with the terms of the Plan Document and the FIP (including the FIP Schedule). However, if there is any conflict or inconsistency between the terms of those documents and the terms of this Summary, **the terms of the Plan Document and the FIP (including the FIP Schedule) will always control.** For a copy of the Plan Document, the FIP (including the FIP Schedule, which contains the Default and Alternative Options), or the SPD, a Participant or Beneficiary should write to the Fund Office at the address below or go to www.smwnpf.org. Additionally, Participants and Beneficiaries may inspect the Plan Document and other pertinent documents, including Collective Bargaining Agreements, at the Fund Office during normal business hours.

Not all the information summarized here affects every Participant and Beneficiary. Whether a modification or change affects an individual Participant or Beneficiary will depend upon the individual's circumstances. If you have any questions about how the information summarized below may affect you, please write to the Fund Office at the address below or go to

www.smwnpf.org and click on "Contact Us" located at the top of the Fund's homepage.

VARIABLE BENEFIT ACCRUAL RATE (VBAR) FOR 2021 CONTRIBUTION HOURS

Under the VBAR formula, your benefit is based on a percentage of contributions required to be made on your behalf to the Fund, and that percentage, called the "Applicable Percentage" may vary from year to year because it is based on historical investment returns. Specifically, the formula uses an historical 3-year average market value investment return percentage, as reported in the prior year's Actuarial Valuation.

Each year, the Fund's actuary issues an Actuarial Valuation, which, among other things, reports the average market value investment return for the three preceding years. The average market value investment return will fall between ranges shown in the table below. Under VBAR, the Applicable Percentage is shown in the table below:

Average Market Value Investment Return	Applicable Percentage for Normal Retirement Pension Benefit
10.0% or higher	1.25%*
8.5% but less than 10%	1.0%*
6.5% but less than 8.5%	0.75%*
more than 0% but less than 6.5%	0.50%*
0% or less	0%*

*If a 55/30 Rate applies, the Applicable Percentage is only applied to 70% of your Contribution Rate (called the "Benefit Rate"). You can find the VBAR Normal Retirement Pension formula under Section 5.03 (g) of the Plan Document, which can be viewed from the NPF's website at www.smwnpf.org (under "About the Fund").

The 2020 Actuarial Valuation is used to determine the Applicable Percentage for 2021. It shows the market value investment return percentages for 2017, 2018, and 2019 (the three preceding years) as follows:

2017	14.11%
2018	-4.12%
2019	17.18%

The average of those investment return percentages is **9.06%**. Because that percentage is greater than 8.5% but less than 10%, the Applicable Percentage is **1.0%*** for 2021 Contribution Hours.

**EXCLUSION(S) TO THE DEFINITION OF
WORK IN THE SHEET METAL INDUSTRY &
DISQUALIFYING EMPLOYMENT**

The Trustees have amended the Plan to extend the exclusion through December 31, 2025, to allow a Participant to work with the workforce training program Building Pathways of Boston, Massachusetts without the imposition of non-signatory rules.

The Trustees have also amended the Plan to extend or to extend the exclusion, from work in the Sheet Metal Industry and Disqualifying Employment as described below. These exclusions remain in effect through December 31, 2025 and allows a Participant to work without the imposition of non-signatory rules and a Pensioner to work without the suspension of his or her pension:

- A Participant or Pensioner can work as a volunteer for a non-profit organization(s) exempt from federal income taxation under Section 501(c) of the Internal Revenue Code provided that he or she receives no compensation of any kind other than reimbursement of reasonable expenses and provides notice and information as the Fund may require.
- For a governmental entity in a position that primarily involves compliance with the requirements of any federal, state, county, or municipal law, regulation, rule, or ordinance pertaining to construction, building, or facilities codes or standards, or pertaining to the terms or conditions of employment, work, or labor,

provided this work is not covered by a Collective Bargaining Agreement.

- Employment with the Cleveland Municipal School District provided the Participant was referred for this position by the Cleveland Building Construction Trades Council.

NOTE: A Participant or Pensioner who wants to do any of this work should contact the Fund Office ***before*** accepting any employment to verify that it meets these requirements.

WORK FOR WITHDRAWN / TERMINATED EMPLOYERS

To earn pension benefits with the Fund, you must be working in Covered Employment for an NPF Contributing Employer. If you work for an employer that is no longer obligated to contribute to the Fund (i.e., has withdrawn from the Fund or has been terminated as a Contributing Employer), you will not earn additional pension benefits for any work with that employer. Working for a withdrawn employer instead of a Contributing Employer can have other adverse consequences, such as delaying the start of Early Retirement Pension benefits or losing eligibility for a 55/30 Pension (if applicable). With that in mind, the Fund learned of the following withdrawals since July 1, 2020:

Local	Employer	Withdrawal Date
10	A-1 Refrigeration & A/C, Inc.	12/1/2019
10	Amit Enterprise, Inc.	10/24/2019
10	Meyers & Jackson Roofing	10/24/2019
12	Bishop Metals	3/31/2020
15	Rachiele, LLC	6/30/2020
19	Invision Sign & NW Sign	2/3/2020
20	Tonn & Blank Construction	7/1/2020
23	CRL Services	12/31/2019
24	Columbus Heating & Vent	8/31/2020
28	Air Wise Heating & Cooling	5/1/2020
28	Atlantic Fab and Coating	11/1/2020
28	Fahrenheit Mechanical	1/1/2020
28	Vardaris Tech	12/1/2019
36	H&H Sheet Metal / Sho-Me Metals	2/1/2020
46	Northern Air Systems	6/27/2020
66	Ershigs, Inc.	3/20/2021
66	JW Brower Heating & A/C	2/1/2020
66	Island Mechanical	1/1/2020
73	Icon Identify Solutions	9/1/2020

Local	Employer	Withdrawal Date
91	Fisher Test & Balance	8/1/2020
104	O E S Sheet Metal	4/30/2020
104	Comco Sheet Metal / Galaxy Stainless	12/31/2019
105	Velox Construction	7/1/2020
137	Trane Control Group / Calmac Manufacturing	1/1/2021
137	JC Decaux Airport, Inc.	12/29/2020
219	MP Heating & Air Conditioning	4/30/2020
219	Stateline Mechanical, Inc.	12/31/2019
265	Federal Signal Corporation	6/28/2020
265	United Building and Energy	12/31/2019
359	TA Caid & Sons	12/1/2019

If you are employed by any of these employers on or after the date specified above, you will not earn any additional benefits from the Fund for any work you perform for these businesses, and you will not be credited with any type of service under the Plan for that work, including, but not limited to Future Service Credit and Hours of Work in Covered Employment (relevant to Vested Status, Breaks in Service and other eligibility requirements).

NOTICE OF NPF BENEFIT STATEMENT AVAILABILITY

Enclosed with this Summary please find an annual notice regarding the availability of a pension benefit statement to our active and inactive Participants. The enclosed notice explains how you can request an estimate of your accrued benefit and your vested status.

FUND OFFICE MAILING ADDRESS

As you have been advised from previous mailings, the Fund Office moved effective February 1, 2021. All correspondence should be mailed to:

Sheet Metal Workers' National Pension Fund
3180 Fairview Park Drive, Suite 400
Falls Church, VA 22042